

Claudia Guttman – CV

Organizational Management and Business Consultant, Senior Group Facilitator,

Lecturer

Over 15 years of experience in –

- Supervising and mentoring organizational changes in the public, private and the third sectors.
- Facilitator of a wide variety of content and process groups, workshops and training programs.
- Coaching and consulting to senior managers, business owners and organizations.

Education

1993-1996	M.A. in Sociology and Social Psychology, The Hebrew University, Jerusalem, Israel
1990-1993	B.A. in Sociology and Economics, The Hebrew University, Jerusalem, Israel

Professional training

2008-2009	Coaching training, Derech Ha-shefa, Kfar-Saba, Israel.
2000-2003	Various seminars and Workshops – The Zofnat Institute for Organizational consulting and research
1996-1998	Group Facilitation training, The Tzipori Centre, Jerusalem, Israel.

Work experience

- | | |
|---------------------|--|
| 1996-present | Facilitation and Instruction in various Academic institutes and charities in Israel. |
|---------------------|--|
- **The small business agency** – Instructor of entrepreneurship courses, consultant and mentor.

- **The Business Development Centre** – Lecturer in Business initiative courses, consultant, personal and business coach.
- **Beit Berl College**, Faculty of Education, B.ED in informal education - Course instructor, lecturer, student and graduate supervisor.
- **EEW - Economic empowerment for women** - Group facilitation and personal consultant and mentor.
- **Microfy** - Group facilitation and personal consultant for entrepreneurs and business owners, and consulting the NGO director.
- **Sviva Tomechet** – Facilitator of various personal and business empowerment workshops at a charity aimed at supporting small business owners among the community of women immigrants in Israel.
- **Talpiot College of Education** – Lecturer in a educational courses for teachers in the state education system.
- **Israel Association of Community Centers** – Coordinator and facilitator of “This Mighty Girl” a course aimed at empowering teenage girls. Facilitator of “Female community leadership” workshops.
- **Mahapach** – Facilitator and mentor of women leadership groups.
- **The Open University** – Lecturer in the BA program for Organizational Behavior.

1996 – Present - Mentor in the **Israeli Ministry of Economy and Industry** mentoring programs.

1997 – 2006 - Senior Organizational management consultant, Group facilitator and coordinator of training and workshops - **T.M.T** – business consultation firm, Jerusalem, Israel.